

## CURRICULUM

Tim Brouns

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### CV Resume

Tim Brouns M.Sc. is currently working as a Senior Expert at Vodafone GmbH in the Business Intelligence and Digitization area. Since completing his vocational training in 2010 as an IT systems management assistant, he has held various positions in IT service management, including at Deutsche Telekom AG, T-Systems and Vodafone. While working, he completed a bachelor's degree in Business Information Technology at FOM University in Düsseldorf in 2013, followed by a master's degree in Business Psychology in 2017. He completed both courses of study with very good results and was awarded top marks in his master's degree in 2017 at FOM University in Düsseldorf. In addition to his work as a Senior Expert, he has been pursuing his doctorate at UCAM (in cooperation with FOM University) since October 2018. Based on his many years of experience in various service companies and the research focus of his master's thesis, he is researching the impact of Servant Leadership on the mental health of leaders and followers as well as underlying psychological processes and boundary conditions. Tim's previous research activities have made him an expert in the field of leadership research. He is being supervised by Prof. Dr. Pablo Blesa from UCAM and Prof. Dr. Kai Externbrink from FOM University.